



# ALL INDIA BANK OFFICERS' ASSOCIATION

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To:  
ALL UNITS / STATE COMMITTEES

Comrades,

## INSURANCE BACKED HOSPITALISATION SCHEME MEETING WITH IBA ON 14.09.2018

In the background of the meeting held on 08.09.2018 on the above matter, IBA took initiative to meet the officials of United India Insurance Company Ltd., along with the General Managers of the Public Sector Banks on 10.09.2018.

2. In the discussion held, the IBA team was led by Shri V.G.Kannan, CEO, IBA, Shri B.Rajkumar, Deputy CEO, IBA, Shri S.K.Kakkar, Sr.Adviser, IBA and General Managers from Central Bank of India, Bank of India and Indian Bank. The discussions was initiated by Shri V.G.Kannan, CEO, IBA and followed by Shri S.K.Kakkar, Sr.Adviser who explained the approach of UIIC in taking forward the contentious issue. Eight representatives were present in the meeting.

3. The details prepared by "UIIC" and presented through power point presentation for the benefit of the representatives of eight organisations. The total loss of Rs.1364 crores has been incurred by UIIC for the past three years and the need to revise the premium was reiterated upon. The decision of the Government not to engage private insurers and brokers was also informed by IBA.

4. It was agreed by representatives of the Union to respond to the proposal provided by the IBA within two days. From our organisation we have sent a detailed note to Convenor [Off.], UFBU, Chandigarh, which is as follows.

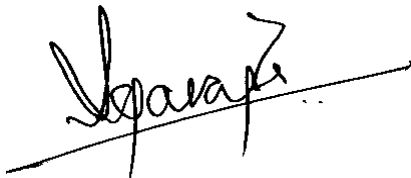
The issues are to be bifurcated into two segments – **"Serving Workforce"** and **"Retirees"**.

- a) To enable us to arrive at the premium enhancement, UIIC should be prevailed upon to provide the details area wise avilment of facility [ie] **Metro, Urban, Semi Urban and Rural**. The reduction of bed charges by Rs.1000/- across the board should be agreed upon after obtaining the details, depending upon the beneficiaries.
- b) Earlier to the introduction of the Hospitalisation Scheme backed up by Insurance, A.I.I.M.S. rates were kept to consider the reimbursement. During the discussions, it was informed that State Bank of India has get tie-up arrangements with 400 hospitals and charges for treatment also capped. Combining the above documents, the rates are to be fixed, facilitating to a situation of restricting the reduction of bed charges across the Board and also other charges.

- c) The premium paid by the Bank is one lot, that too in the "first month itself". The interest earned on the premium received in advance should also be considered for restricting the premium enhancement to the both sections of the workforce.
- d) The individual banks are meeting out the medical expenses of the Executive Directors and Chairman and Managing Directors even after retirement, the equal treatment should be extended to the retirees who have served the Institution for nearly 3-1/2 decades on an average.
- e) The premium arrived at by UIIC should be composite and not segment wise, as the Bank is collecting and remitting the premium from the retirees.
- f) Once the standardisation of the charges are decided the problem of co-pay will be automatically taken care of.
- g) There should be an exclusive discussion for retirees , as there is time to finalise the same. In the best interest of serving employees and retirees, the common date of commencement of the premium will provide sufficient time to address the issues confronting us.

Subsequently the four Officers' Organisations have submitted the consolidated view points to IBA today.

We shall keep posted with the developments in due course.



GENERAL SECRETARY