



**Canara Bank Officers' Union[Regd.]**  
[AFFILIATED TO ALL INDIA BANK OFFICERS' ASSOCIATION]  
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GS  
29.08.2019

DESK

08/2019

## COMRADE MAS

Comrades!

Our beloved president of the Union Comrade M A Srinivasan, affectionately called MAS is laying down his office upon Superannuation as Senior Manager of Thambu Chetty Street Branch Chennai on 31.08.2019.

It is pertinent to mention that he is retiring at the time where the Bi-Partite negotiations are reaching a crucial stage. Being part of the wage negotiation team representing AIBOA for the previous wage negotiations and one of the signatory for the joint note, comrade MAS has abundant knowledge on the methodology and nuances of wage revision exercise.

Hence during the current phase of wage negotiations which started during Oct 2017, whenever there is any misguiding propaganda against the bi-partite concept, content and exercise, a knee jerk reaction from the desk of comrade MAS will always be there with elaborate statistical details on possibility, impossibility and reality.

Being a MBA Graduate, Com MAS always has a flair on handling credit portfolio and he used to be admired for his extempore handling of advances, balance sheet analysis during scale promotion classes.

Comrade MAS had been blessed with the unique opportunity of starting his career in the bank with the stalwart of Canara bank Employees Union, Comrade T N Aravamudhan at Perambalur Branch. The comradre felt from such a seasoned leader transformed the young clerk into an ardent follower of trade union ideologies. The subsequent transfers to Coimbatore zone had given further more opportunities to Comrade MAS to cement himself with CBEU by working along with leaders of CBEU Coimbatore Zone such as Comrade Kasi, Comrade Velusamy.

On promotion, he was posted to Kolkata where he met Comrade Ananthu and it was those period which provided comrade MAS a new opening to read, discuss and get updated on Officers service regulations and disciplinary action proceedings. On return from Kolkata, comrade MAS had well established the presence of CBOU in Coimbatore / Nilgris / Erode Districts with an excellent coordination with CBEU.

His performance in CBOU had given him an induction in AIBOA kovai District Committee

and he was identified as an emerging leader. In the meantime, Comrade MAS worked in Dindigul Main and Poomparai (Kodaikanal hills) and returned back to Coimbatore region. On official front, he got two further elevations. In organisational front, he was entrusted with the responsibility of functioning as a central committee member. His liaisoning work ably supported by Comrade Asokan and Comrade Ponnusamy in Coimbatore Region which became a separate circle subsequently, resulted in substantial increase in membership for CBOU.

His in depth and intelligent deliberations and observations on key issues in organisational meetings was keenly observed by comrade P R Rajagopal , the then General Secretary of CBOU and resultantly Comrade MAS was elected as the Deputy General Secretary in the All India Conference of CBOU held in Chennai in the year 2010.

Comrade MAS left Coimbatore which was emotionally cemented to him and became a resident of Chennai from 2011.

The activities of CBOU in Chennai city was triggered upon his arrival. In 2012, CBOU-CBEU team met the direct recruit officers at Hotel Shelters and Hotel Kanchi in Chennai and mobilised membership by handing over the service conditions booklet designed by CBOU. A team comprising of Comrade H Vinodkumar, Comrade Kandasamy and comrade V Nagendra Rao was deputed to Hyderabad STC for membership mobilisation from Direct recruit officers and it was spearheaded to all RSTCs and STCs in the subsequent years also. As per the quote of Comrade MAS, the direct recruit officers are made to be aware that there is an alternate organisation for officers ably supported by CBEU.

Comrade MAS was co opted to the post of General Secretary and the letters from the desk of GS during his tenure are numerous and on various issues being faced by the officers besides suggesting on various welfare measures.

His letters to Head office on the relaxations available as per Govt Guidelines on placement for officers under PWD(Persons with Disability) category and placement for women employees needs special mention.

The copy of such letters were handed over to Direct Recruit officers along with our Service conditions book let and at the entry level itself the officers are offered with their salary and other benefits and relaxations offered by Govt guidelines to women officers and officers belonging to PWD category.

In 2014, model Transfer policy document was formulated taking cue from the mutually agreed transfer policy documents in force in other banks and the same was submitted to Head office, explaining the difficulties faced by officers due to non availability of codified transparent fair transfer policy in our bank.

The implementation of a codified, transparent, fair transfer policy for officers was continuously impressed upon the Management on every occasion CBOU meet the top executives and the day is not far off to get our genuine demand see the light of the tunnel in our bank.

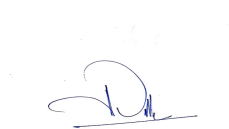
Comrade MAS was elected as the General Secretary of CBOU in the All India Conference held at Bengaluru in January 2016.

Paving way for youngsters to take charge of the organisation, Comrade MAS has opted out of the General Secretary position in Feb 2019 and co opted as the president of CBOU.

Friend of all, extensive reader, tireless traveller, deeply knowledged in service regulations of our bank and industry and above all , strong believer of bi-partite mechanism as one of the signatories to the Joint note on officers wage revision in 2012, Comrade MAS is retiring from the services of the bank and will continue to be our guiding factor as the president of the organisation.

CBOU wishes Comrade MAS a happy, healthy, pensionful retired life and his continuous presence and guidance as president of CBOU will ensure our victory in protecting the welfare of officers community.

Fraternally Yours



H VINOD KUMAR  
General Secretary

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