



Canara Bank Officers' Union[Regd.]

[AFFILIATED TO ALL INDIA BANK OFFICERS' ASSOCIATION]

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To

**THE MANAGING DIRECTOR & CEO
CANARA BANK
HEAD OFFICE
112 J C ROAD
BANGALORE 560 001**

Dear Sir

SUB :: LAPSE OF LEAVE FARE CONCESSION DUE TO LOCKDOWN ON ACCOUNT OF COVID 19

We thank your good office for your support to the workforce during the time of the Pandemic. Sir, we wish to draw your attention to the following matter;

Regarding Leave Fare Concession facility available for our Officers, there is a provision that During each block of 4 years, an officer shall be eligible for Leave Fare Concession for travel to his place of Domicile once in each block of two years. Alternatively, an officer, by exercising an option anytime during a 4 year block or 2 year block, as the case may be, surrender and encash his LFC (other than travel to his place of Domicile).

Subsequent to declaration of National Lockdown in our Country, there are many Officer's in our Bank whose LFC Blocks of travel to his/her place of Domicile might have/be expired/expiring within the period of lifting of Lockdown. Under normal circumstances, once a block is over (either 2 years or 4 years), it cannot be availed later on and will be treated as lapsed. This is applicable for all cadres either for actual journey or encashment of LFC. For award staff (i.e. other than officers and above) the availment of LFC can be for the entire block of 4 years or once in two years with a switch over option during the implementation of wage revision through bipartite talks. But in the case of officers and above, the LFC block of 4 years is mandatorily with a sub block for every two years only. To put it in other words, officers and above have the LFC option for 2 years block only. If the first LFC block of two years is availed for rest and recuperation, next block of two years must be for visiting home town /place of domicile. There is also a clause that they can encash LFC block of rest and recuperation only and can not encash LFC block of visit to native place/domicile. It may be noted that many of our Officers avail LFC to travel to his place of Domicile, during the months of April & May, after Year end Closing/Balance Sheet works. The period is also holiday for the Children and hence preferable resort to these days. However, this year due to Lockdown many Officers could not move on LFC and as such the Blocks are subject to be lapsed.

Under the above circumstances, we request your good office to kindly consider, permitting such officers, whose LFC to travel to his place of Domicile, are getting expired or got expired during the period of Lockdown,

01. To be extended and made available to be availed on a later date, say within next quarter.

02. To permit encasement of LFC with 100% of the entitlement instead of existing 75% of the entitlement for those employees whose LFC block of 2 years for visit to home town/domicile had fallen due and expired during the lock down period

Hope you'll consider our request favourably.

Thanking you

Yours faithfully

A handwritten signature in black ink, appearing to read 'H Vinod Kumar', is written over a faint, rectangular grid background.

**H VINOD KUMAR
GENERAL SECRETARY**